EXTENDED TO MAY 17, 2021

(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2019 calendar year, or tax year beginning $$ JUL $1,$ 2019 $$ and er	nding J	<u>UN 30, 2020</u>		
	heck if	C Name of organization		D Employer identified	cation number	
	Addre	FEDERAL IT SECURITY INSTITUTE				
	Name			27-13744:	13	
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) R 3.21.3 DILKE ST #1.9.0	loom/suite	E Telephone number	-	
	⊒return termir ated			G Gross receipts \$	233,865.	
	∏Amen	, , , , , , , , , , , , , , , , , , , ,		H(a) Is this a group re		
H	_return ☐Applic			for subordinates		
	tion pendi	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =	
	ax-ex	empt status: \square 501(c)(3) $\boxed{\mathbf{X}}$ 501(c) (6) \blacktriangleleft (insert no.) \square 4947(a)(1) or	527		list. (see instructions)	
		te: NWW.FITSI.ORG	021	H(c) Group exemption		
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: VA	
	ırt I	Summary				
_	1	Briefly describe the organization's mission or most significant activities: THE M	ISSIO	N OF FEDERAL		
Governance		SECURITY INSTITUTE IS TO HELP SECURE THE N				
rnai	2	Check this box if the organization discontinued its operations or disposed	d of more	than 25% of its net ass	ets.	
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	4	
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	0	
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	0	
Ϋ́Ε̈́	6	Total number of volunteers (estimate if necessary)		6	0	
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
_	b	Net unrelated business taxable income from Form 990-T, line 39	<u></u>	7b	0.	
				Prior Year	Current Year	
ē	8	Contributions and grants (Part VIII, line 1h)		16,650.	14,130.	
Revenue	9	Program service revenue (Part VIII, line 2g)		201,683.	219,735.	
Rev	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.	
_	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		218,333.	233,865.	
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.	
Expenses	l .	Professional fundraising fees (Part IX, column (A), line 11e)	0.	U •		
Ä		Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		129,445.	272,734.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		129,445.	272,734.	
		Revenue less expenses. Subtract line 18 from line 12		88,888.	-38,869.	
or ces		Tovolido loco expensees. Cubirace inte 10 non inte 12	Be	ginning of Current Year	End of Year	
Net Assets (20	Total assets (Part X, line 16)		126,833.	87,964.	
Ass J Ba	21	Total liabilities (Part X, line 26)		0.	0.	
Net	22	Net assets or fund balances. Subtract line 21 from line 20		126,833.	87,964.	
	ırt II	Signature Block				
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	nts, and to the best of my	knowledge and belief, it is	
true,	corre	t, and complete. Declaration of preparer (other than officer) is based on all information of whic	h preparer	has any knowledge.		
		Construct of the construction of the construct		Data		
Sig	า	Signature of officer		Date		
Her	е	JAMES WIGGINS, CHIEF EXECUTIVE OFFICER				
		Type or print name and title	Ir	Date Check	PTIN	
De!		Print/Type preparer's name Preparer's signature		:r L		
Paid		MICHAEL C. TOMES, CPA	ĮU	4/26/21 self-employe		
	arer	Firm's name DOEREN MAYHEW		Firm's EIN	38-2492570	
Use Only Firm's address 305 WEST BIG BEAVER ROAD Phone no. 248-244-3000						
Max	the !!	RS discuss this return with the preparer shown above? (see instructions)		Pilone 110. 4 4	X Yes No	
ivial						

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF FEDERAL IT SECURITY INSTITUTE IS TO HELP SECURE THE
	NATION'S INFORMATION SYSTEMS BY CERTIFYING THAT FEDERAL WORKFORCE
	MEMBERS UNDERSTAND AND CAN APPLY APPROPRIATE FEDERAL IT SECURITY
	STANDARDS.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 97,290. including grants of \$) (Revenue \$)
	FITSI PROVIDES AN IT SECURITY CERTIFICATION PROGRAM TARGETED AT THE
	FEDERAL WORKFORCE. THE ORGANIZATION OVERSEES THIS PROGRAM AND MANAGES
	THE PROGRAM FOR ITS MEMBERS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	FITSI OVERSEES TWO LOCAL CHAPTERS OF MEMBERS IN COLORADO AND WASHINGTON
	DC. THESE CHAPTERS RUN EVENTS SUCH AS TRAINING AND MEETINGS TO BENEFIT
	MEMBERS.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	FITSI PROVIDES PROGRAM MANAGEMENT OF THE WOUNDED WARRIOR CYBER COMBAT
	ACADEMY. THIS PROGRAM IS RUN AND FINANCED BY THE FITSI FOUNDATION (A
	SISTER ORGANIZATION) WHICH TRAINS WOUNDED WARRIORS IN CYBER SECURITY.
4d	Other program services (Describe on Schedule O.)
-u	(Expenses \$ including grants of \$) (Revenue \$)
 4е	Total program service expenses ► 97,290.
	The state of the s

Form 990 (2019) FEDERAL IT SECURITY INSTITUTE
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2019) FEDERAL IT SECURITY INSTITUTE
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		
h	transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			x
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		 ^
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
00	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>

(2019) FEDERAL IT SECURITY INSTITUTE

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		
	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		
		7e		
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans That the ground of progress as head.			
	Enter the amount of reserves on hand Did the organization receive any payments for indeer tanning services during the tay year?	1/1-		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	10		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>.</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	Ц		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		Х
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶VA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	AMEE DEVINE WIGGINS - (703) 754-1875			
	5501 MERCHANT VIEW SOUARE #118 HAYMARKET VA 20169			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
name and and	hours per	box	, unle	ss per	rson i	than o s both	n an	compensation	compensation	amount of
	week		cer an	id a di	irecto	r/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	or di	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations	rustee	Institutional trustee		ee (ee	npen		(VV-2/1099-IVIISC)		organization and related
	below	dual t	ntiona	_	nploy	st cor	-			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			3
(1) JAMES WIGGINS	20.00									
EXECUTIVE DIRECTOR AND CEO		Х		Х				0.	90,000.	0.
(2) TAYLOR DEVINE	0.50									
DIRECTOR		Х						0.	0.	0.
(3) LOUIS VESCIO	0.50									
DIRECTOR		Х						0.	0.	0.
(4) AMEE DEVINE	10.00									
CHIEF OPERATION OFFICER				Х				0.	6,633.	0.
		1								
		-								
		-								
		-								
		1								
		1								
		1								
			\vdash		\vdash					
		1								
		-	l	1	l	1			1	
			l	l	l	ı				

932007 01-20-20 Form **990** (2019)

Section A. Officers, Directors, Trus	<u>tees, Key Emp</u>	oloy	ees,	anc	<u>iH t</u>	ghes	st C	ompensated Employee	s (continued)			
(A)	(A) (B) (C)					(D)	(E)					
Name and title	Average	Position (do not check more than one						Reportable	Reportable		Estima	ted
	hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensation		amount of	
	week		cer an	id a d	irecto	or/trus	tee)	from	from related		othe	
	(list any hours for	recto						the	organizations		compens	
	related	or di	99			sated		organization	(W-2/1099-MISC)	from t	
	organizations	ruste	l trus		99	neu		(W-2/1099-MISC)			organiza and rela	
	below	dual t	ntiona	_	nploy	st cor	-				organiza	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				9	
										\neg		
										\neg		
										\neg		
1b Subtotal							ightharpoons	0.	96,633			0.
c Total from continuation sheets to Part V							ightharpoons	0.).		0.
d Total (add lines 1b and 1c)								0.	96,633	<u> </u>		0.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												<u> 0</u>
											Yes	No
3 Did the organization list any former officer	, director, trust	ee, k	кеу е	empl	oye	e, or	hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s											3	<u> </u>
4 For any individual listed on line 1a, is the su												١
and related organizations greater than \$15											4	X
5 Did any person listed on line 1a receive or	•				•			· ·				37
rendered to the organization? If "Yes," con	nplete Schedule	e J fo	or sı	ıch <u>ı</u>	oers	on .				<u>L</u>	5	X
Section B. Independent Contractors			_	_					100.000 (
1 Complete this table for your five highest co										nsatio	on trom	
the organization. Report compensation for	the calendar ye	ear e	enair	ıg w	ith c	or wi	tnin		ear.		(0)	
(A) Name and business	address	NIC	ONE	7				(B) Description of s	ervices	Co	(C) mpensati	on
		140	7141	_			_					
-												
							1					
2 Total number of independent contractors (i	ncluding but no	ot lin	nited	d to	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organi					(_	_					
· · · · · ·	•										000	(0010)

27-1374413

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
		Officer if Generalic G contains a response t	or riote to arry line	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	14,130.				
e, E	С	Fundraising events 1c					
ifts	d	Related organizations 1d					
nis.	_	Government grants (contributions) 1e					
Sin		All other contributions, gifts, grants, and					
e Hi	1						
듗됨		similar amounts not included above 1f					
g	g	Noncash contributions included in lines 1a-1f 1g \$		4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4			
ŏ g	h	Total. Add lines 1a-1f		14,130.			
			Business Code				
Ð	2 a	CERTIFICATION SERVICE	623000	219,735.	219,735.		
Ş	b						
Ser	С						
E S	_						
Jra Re	d						
Program Service Revenue	е	-					
₾		All other program service revenue		010 505			
\blacksquare	g	Total. Add lines 2a-2f		219,735.			
	3	Investment income (including dividends, interest	st, and				
		other similar amounts)	>				
	4	Income from investment of tax-exempt bond pr					
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6 -		(1) 1 01001141				
		Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
Φ	-	and sales expenses 7b					
Ĭ.	_						
Revenue		. ,					
		Net gain or (loss)					
her	8 a	Gross income from fundraising events (not					
ð		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	эd	9 9					
		Part IV, line 19					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances <u>10a</u>					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory	'				
\dashv			Business Code				
r n	44 -						
eo e	11 a						
Miscellaneous Revenue	b						
ë ë	С						
Ais	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue See instructions		233.865.	219.735.	I 0.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): 168,169. 168,169. Management 593. 593. Legal 2,400. 2,400. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 56,263. 56,263. column (A) amount, list line 11g expenses on Sch O.) 527. 527. Advertising and promotion 12 9,915. 9,915. Office expenses 13 7,660. 7,660. Information technology 14 15 Royalties 16 Occupancy 8,244. 8,244. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 3,139. 3,139. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 7,824. 7,824. ROOM RENTALS CERTIFICATION FEES 3,891. 3,891. 2,966. 2,966. **MEALS** 733. POSTAGE 733. 410. 410. All other expenses 272,734. 97,290. 175,444. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)
Part X Balance Sheet

		Check if Schedule O contains a response or note	e to an	y line in this Part X I			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			126,833.	1	87,964.
	2				120,000.	2	07,75010
	3	Savings and temporary cash investments				3	
		Pledges and grants receivable, net				4	
	4			officer director		4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst				_	
		controlled entity or family member of any of thes	•			5	
	6	Loans and other receivables from other disqualif					
	_	under section 4958(f)(1)), and persons described				6	
)ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		5 310			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	5,319.	•		
	b	Less: accumulated depreciation	10b	5,319.	0.	10c	0.
	11			·····		11	
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		L		15	
	16	Total assets. Add lines 1 through 15 (must equa			126,833.	16	87,964.
	17	Accounts payable and accrued expenses		17			
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Ş	22	Loans and other payables to any current or form	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
abi		controlled entity or family member of any of thes	e perso	ons		22	
=	23	Secured mortgages and notes payable to unrela	ted thir	d parties		23	
	24	Unsecured notes and loans payable to unrelated	l third p	parties		24	
	25	Other liabilities (including federal income tax, pay	yables [.]	to related third			
		parties, and other liabilities not included on lines	17-24)	. Complete Part X			
		of Schedule D				25	
	26	Tabal Balanda Add Bara 47 Normalis OF			0.	26	0.
		Organizations that follow FASB ASC 958, che	ck here	e X			
Ses		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			126,833.	27	87,964.
Bal	28	Net assets with donor restrictions				28	
pu		Organizations that do not follow FASB ASC 9					
Ψ		and complete lines 29 through 33.					
ō	29	Capital stock or trust principal, or current funds				29	
)ets	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc				31	
et	32	Total net assets or fund balances			126,833.	32	87,964.
	33	Total liabilities and net assets/fund balances			126,833.	33	87,964. 87,964.

Form	1 990 (2019) FEDERAL IT SECURITY INSTITUTE	27-	1374413	Pa	ge 12
	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	233	, 8	65.
2	Total expenses (must equal Part IX, column (A), line 25)	2	272	, 7	34.
3	Revenue less expenses. Subtract line 2 from line 1	3	-38	, 8	69.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	126	, 8	33.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	87	, 9	64.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	·	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		0.		

Form **990** (2019)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

FEDERAL IT SECURITY INSTITUTE

Employer identification number 27-1374413

Part	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li		
		(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor advisors in	-	
	are the organization's property, subject to the organization's		
	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
Part	impermissible private benefit?		
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (for example, recre		f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
_	Preservation of open space		
	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	T 1 1		0.
	Number of conservation easements on a certified historic st		
	Number of conservation easements included in (c) acquired	•	I I
	listed in the National Register		
	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year		
	Number of states where property subject to conservation ea	•	
	Does the organization have a written policy regarding the pe		Yes No
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, rianding of violations, and emorcing con-	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion accoments during the year
	S S	diling of violations, and enforcing conserva	tion easements during the year
	Does each conservation easement reported on line 2(d) abo	ve estisfy the requirements of section 170	(b)(4)(D)(i)
	• • • • • • • • • • • • • • • • • • • •		
	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat		
	balance sheet, and include, if applicable, the text of the foot	•	
	organization's accounting for conservation easements.	3	ents that describes the
Part		of Art. Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 9		and halance sheet works
	of art, historical treasures, or other similar assets held for pu	,	
	service, provide in Part XIII the text of the footnote to its fina	, ,	'
	If the organization elected, as permitted under FASB ASC 9		
	art, historical treasures, or other similar assets held for publi	· · · · · · · ·	
	provide the following amounts relating to these items:	o oxination, caacation, or recoaren in fact	norance of public convice,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L 4
	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB		a gan, provide
	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		
	, 100010 III0Iuuuu III I 01111 330, I all /\		ν Ψ

Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	easures, or	Other	Simila	r Assets	(continu	ed)	
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the	following that	make sig	nificant	use of its	•	,	
	collection items (check all that apply):										
а	Public exhibition	d	ı 🔲 i	Loan or exc	hange progra	m					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how the	ey further th	ne organizatio	n's exem	pt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, his	storical treas	sures, or othe	r similar a	ssets				
	to be sold to raise funds rather than to be ma	aintained as part of th	he organ	ization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered "	Yes" on F	orm 990), Part IV, I	ine 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for c	ontribution	s or other ass	ets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo						y?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been	provided on F	Part XIII					
Par	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 10).				
		(a) Current year		rior year	(c) Two year			years back	(e) Four y	ears ba	ack
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	, column (a)) held as:	•					
а	Board designated or quasi-endowment		%		,,						
	Permanent endowment		_								
С		 %									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.									
За	Are there endowment funds not in the posses	ssion of the organiza	tion that	are held ar	nd administer	ed for the	organiz	ation			
	by:	-							\[\frac{1}{2}\]	'es I	Mo
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on So	chedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Par											
	Complete if the organization answered	d "Yes" on Form 990), Part IV	, line 11a. S	See Form 990,	Part X, li	ne 10.				
	Description of property	(a) Cost or o			t or other		cumulate	ed	(d) Book	value	
		basis (investr	nent)	basis	(other)	dep	reciation				
1a	Land										_
	Buildings										
	Leasehold improvements										
	Equipment										
	Other				5,319.		5,3	19.			0.
	Add lines 1a through 1e. (Column (d) must e		X colum					ightharpoonup			0.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 FEDERAL IT SECURITY INSTITUTE 27 – 2 Part VII Investments - Other Securities.	L374413	Page
		, ago
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of	-year market va	lue
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.		
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of	-year market va	lue
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.		
(a) Description	(b) Book valu	ne
(1)		
(2)		
(3)		
(5)		
(6)		
(7)		
(8)		
(9)		
T-1-1 (A.).		
Total. (Column (b) must equal Form 990, Part X. col. (B) line 15.)		
Part X Other Liabilities.		
Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	(1) D · · ·	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	(b) Book valu	ле
Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (1) Federal income taxes	(b) Book valu	Je
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (1) Federal income taxes (2)	(b) Book valu	ne
Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (1) Federal income taxes	(b) Book valu	Je

(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pai	rt XI	Reconciliation of Revenue per Audited Financial Sta	tements With Revenue	e per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1	
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net u	nrealized gains (losses) on investments	2a		
b	Donat	ted services and use of facilities	2b		
С	Recov	veries of prior year grants	2c		
d		(Describe in Part XIII.)			
е		nes 2a through 2d		2e	
3	Subtr	act line 2e from line 1		3	
4		ints included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add li	nes 4a and 4b		4c	
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	<u>.</u>)	5	
Pa	rt XII	Reconciliation of Expenses per Audited Financial St	•	es per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, I			
1	Total	expenses and losses per audited financial statements		1	
2		ints included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donat	ted services and use of facilities	2a		
b	Prior	year adjustments	2b		
С	Other	losses	2c		
d		(Describe in Part XIII.)			
е		nes 2a through 2d			
3		act line 2e from line 1		3	
4		ints included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b			
b		(Describe in Part XIII.)	4b		
	Add li	nes 4a and 4b			
c 5	Add li Total	nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line			
5 Pa	Add li Total rt XIII	nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	18.)	5	
5 Pai	Add li Total rt XIII ide the	nes 4a and 4b expenses. Add lines 3 and 4c . (This must equal Form 990. Part I, line Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	18.) 4; Part IV, lines 1b and 2b; Pa	5	,
5 Pai	Add li Total rt XIII ide the	nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	18.) 4; Part IV, lines 1b and 2b; Pa	5	,
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

FEDERAL IT SECURITY INSTITUTE

Employer identification number 27-1374413

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SYSTEMS BY CERTIFYING THAT FEDERAL WORKFORCE MEMBERS UNDERSTAND AND CAN
APPLY APPROPRIATE FEDERAL IT SECURITY STANDARDS.
FORM 990, PART VI, SECTION A, LINE 2:
JAMES WIGGINS AND AMEE DEVINE HAVE A FAMILY RELATIONSHIP.
AMEE DEVINE AND TAYLOR DEVINE HAVE A FAMILY RELATIONSHIP.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FINAL FORM 990 IS SECURELY EMAILED TO EACH OF THE OFFICERS BEFORE
FILING WITH THE IRS.
TIBING WITH THE TRO-
FORM 990, PART VI, SECTION B, LINE 12:
TRUSTEES ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST IF AND WHEN THEY
OCCUR.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE AS WELL AS
UPON REQUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:
COURSEWARE DEVELOPMENT:
PROGRAM SERVICE EXPENSES 14,738.
MANAGEMENT AND GENERAL EXPENSES 0.
FUNDRAISING EXPENSES 0.

Name of the organization FEDERAL IT SECURITY INSTITUTE	Employer identification number 27-1374413
TOTAL EXPENSES	14,738.
TRAINING:	
PROGRAM SERVICE EXPENSES	38,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	
COMMISSIONS:	
PROGRAM SERVICE EXPENSES	3,525.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,525.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	56,263.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	ine lo.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	DELL SERVER	05/25/10		5.00	HY1	6	5,319.				5,319.	5,319.		0.	5,319.
	* TOTAL 990 PAGE 10 DEPR						5,319.				5,319.	5,319.		0.	5,319.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print FEDERAL IT SECURITY INSTITUTE 27-1374413 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 3213 DUKE ST. #190 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. ALEXANDRIA, VA 22314 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 AMEE DEVINE WIGGINS The books are in the care of ► 5501 MERCHANT VIEW SQUARE #118 - HAYMARKET, VA 20169 Telephone No. \triangleright (703) $7\overline{54-1875}$ Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 17, 2021 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ▶ X tax year beginning JUL 1, 2019 ____, and ending JUN 30, 2020 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2020)

instructions